	<b>Quality Management System</b>	Document No.	QA.POL.10
		Issue Date	30.07.2024
		Revision Date	02.06.2026
		Revision No.	1
<b>Subject</b>	<b>Sustainability Policy</b>		

As KORMAS Electric Motor Industry and Trade Inc., we adopt conducting our activities within a balance of economic growth, environmental responsibility, and social value as one of our fundamental corporate principles. In the manufacturing processes of electric motors, convectors, heater defrosters, axial fans, and automotive components, we consider sustainability not merely as an obligation, but as part of our shared responsibility toward future generations.


Recognizing that our sustainability journey is still in a stage of development, we aim to establish a management system that ensures full compliance with national and international legislation, customer expectations, and sectoral regulations. In this context, we are committed to continuously improving all our processes, particularly in the areas of environmental management, energy management, carbon management, occupational health and safety, human rights, ethical governance, and supply chain sustainability.

As KORMAS, our objectives are to:

- Analyze our environmental impacts from a life cycle perspective;
- Improve the efficient use of energy and natural resources;
- Reduce waste generation and increase recovery and recycling practices;
- Establish a systematic approach to carbon footprint management and greenhouse gas reduction activities;
- Ensure compliance with CBAM, TSRS, ISO 14001, ISO 14064, and other relevant sustainability requirements;
- Develop occupational health and safety culture as an integral part of a sustainable working environment;
- Support the development, diversity, and human rights of our employees;
- Act with an ethical, transparent, and accountable management approach;
- Promote sustainability awareness among our suppliers and business partners;
- Strengthen our sustainable manufacturing infrastructure through digitalization, efficiency, and innovative technologies.

Accordingly, we are committed to monitoring our sustainability performance through measurable targets, regularly reviewing our progress, and pursuing continual improvement.

With our philosophy of "The Power That Drives Life," we aim to be part of a sustainable transformation that creates value not only for production, but also for the environment, society, and future generations.

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