	Quality Management System	Document No.	QA.POL.07
		Issue Date	02.04.2026
		Revision Date	02.04.2026
		Revision No.	1
Subject	Corporate Social Responsibility Policy		

As KORMAS Electric Motor Industry and Trade Inc., we recognize acting with a sense of responsibility toward society, the environment, our employees, and stakeholders as one of our core corporate values in all areas of our operations.

We aim to conduct our manufacturing processes for electric motors, fans, and automotive components with a sustainable approach, taking into consideration not only economic success but also environmental, social, and ethical impacts.


Accordingly, we are committed to:


- Establishing a corporate culture that respects human rights, ethical values, and universally accepted principles of working life;
 - Providing a safe, healthy, fair, and inclusive working environment for our employees;
 - Continuously improving our occupational health and safety culture and placing the "People First" approach at the center of all our activities;
 - Opposing child labor, forced labor, discrimination, and all forms of abuse or mistreatment;
 - Continuously investing in training and development activities to support our employees' growth;
 - Promoting the efficient use of natural resources by evaluating our environmental impacts from a life cycle perspective;
 - Reducing waste generation, expanding recycling practices, and implementing initiatives aimed at reducing our carbon footprint;
 - Investing in sustainable and innovative technologies that improve energy efficiency;
 - Supporting projects that contribute to society in the fields of education, environment, health, sports, and social development in the regions where we operate;
 - Encouraging university-industry collaborations and contributing to the technical development of young people;
 - Promoting ethical, environmental, and social responsibility principles among our suppliers and business partners;
 - Conducting all our activities in compliance with national and international regulations;
 - Building trust-based relationships with our stakeholders through a transparent, accountable, and sustainable management approach;
 - Creating social value in line with the United Nations Sustainable Development Goals (SDGs).
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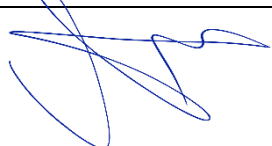
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Prepared by: Bekir Furkan YAYLA EHS Executive	Approved by: Arda Selman GÜLTEKİN General Manager	
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